California residents have the following rights:

- Right to not be Discriminated Against Based on Exercising Any of the Above Rights
- Right to Sue for Security Breaches
- Right to Opt-Out of the Sale of Personal Information to Third Parties
  - Categories of personal information sold
    - About information sold
    - About information collected

If you are a California resident and would like to make such a request, please contact SSNA at

CALIFORNIA RESIDENTS:

Information pursuant to Nevada SB 220.

NEVADA RESIDENTS:

Under Nevada SB 220, Nevada residents may submit an opt-out request regarding the sale of their Personally

Aggregated and anonymized survey data collected does not consist of personally identifiable information.

HOW TO ACCESS, UPDATE, OR CORRECT YOUR PERSONAL INFORMATION

If you have registered an account on our website, you may access, update, or correct your Personal Information by logging in to your account or contacting SSNA by telephone, email, or correspondence. Specifically, California residents and Nevada residents have the right to request that SSNA delete your Personal Information in the event such disclosure is necessary for compliance with the law, a court order, or subpoena.

HOW SSNA PROTECTS YOUR PERSONAL INFORMATION

SSNA uses technical, physical, and administrative processes to protect your Personal Information. SSNA holds the privacy of its customers in the highest regard and strives to provide the most comprehensive safeguards possible. If you believe that Personal Information has been improperly accessed, please contact SSNA at privacy@ssna.com. SSNA’s website may contain links, plugins, or widgets from social media and other third-party websites.

HOW SSNA SHARES YOUR PERSONAL INFORMATION

SSNA may share your Personal Information for the following purposes:

- With Affiliated Companies
- With other third-party service providers
- To Comply with Laws and Protection of Corporate Rights and the Rights of Others

SSNA shares Information with other third-party service providers for the following purposes:

- To improve the content, functionality, and usability of the website
- To invite the user to participate in feedback surveys in accordance with the user’s privacy preferences
- To provide a user with special offers and other information of interest to the user in accordance with the user’s privacy preferences
- To contact a user with information and notices related to the use of the website via provided contact method
- To provide a user with special offers and other information of interest to the user in accordance with the user’s privacy preferences
- To provide excellent customer service
- To conduct surveys; to fulfill orders; and to assist SSNA with promotional efforts. These third-party providers do not sell, rent, or exchange your Personal Information.
- To provide a user with special offers and other information of interest to the user in accordance with the user’s privacy preferences
- To improve our products, services, operations, and promotional efforts
- To support the features and functionality of the site to save time for the user
- To protect the security of the website; to enforce or apply SSNA’s Terms and Conditions; or to protect the property or rights of either SSNA or others.
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- To support the features and functionality of the site to save time for the user
- To protect the security of the website; to enforce or apply SSNA’s Terms and Conditions; or to protect the property or rights of either SSNA or others.

MINORS

SSNA does not knowingly collect Personal Information from minors under thirteen (13) years of age.

LINKS TO OTHER SITES

Links to other websites may provide links to other third-party websites. SSNA expects transparency about the data practices of those websites. However, unless you are outside of the control of SSNA, this Privacy Policy does not apply to Personal Information submitted to and/or collected by those third-party websites.

REVISES

SSNA retains the right to review this Privacy Policy at SSNA’s discretion and without prior notice. Your continued use of the site constitutes an agreement to be bound by the revised policy terms. The effective date is listed at the top of this Privacy Policy.

FAQS

If you have any questions or concerns about this Privacy Policy, please contact SSNA at privacy@ssna.com.

CALEIFORNIA RESIDENTS

Under California law, California residents may submit an opt-out request regarding the sale of their Personally identifiable information through a website or online service. SSNA does not sell any Personally identifiable information, as defined in CalOPPA, under any circumstances.

NEVADA RESIDENTS

Under Nevada law, Nevada residents may submit an opt-out request regarding the sale of their Personally identifiable information through a website or online service. SSNA does not sell any Personally identifiable information, as defined in CalOPPA, under any circumstances.

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